

EXHIBIT A

# Deposition of Roderick Gadson

November 1, 2021

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



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|---|---|
| <p style="text-align: right;">Page 1</p> <p>1 IN THE UNITED STATES DISTRICT COURT</p> <p>2 FOR THE NORTHERN DISTRICT OF ALABAMA</p> <p>3 SOUTHERN DIVISION</p> <p>4</p> <p>5 DEMARCUS COLEMAN, )</p> <p>6 PLAINTIFF, )</p> <p>7 Vs. ) CIVIL ACTION NO.</p> <p>8 ) 2:19-cv-00899-LSC-SGC</p> <p>9 ) CORRECTIONAL OFFICER )</p> <p>10 ) ZACHARY MCLEMORE, )</p> <p>11 ) Et al., )</p> <p>12 )</p> <p>13 )</p> <p>14 )</p> <p>15 )</p> <p>16 )</p> <p>17 )</p> <p>18 )</p> <p>19 )</p> <p>20 )</p> <p>21 )</p> <p>22 )</p> <p>23 )</p> <p>*****</p> <p>The deposition of RODERICK GADSON,</p> <p>taken pursuant to stipulation and agreement</p> <p>before Kaye Paulsen Ruiz, Certified Court</p> <p>Reporter and Commissioner for the State of</p> <p>Alabama at Large, at The Rice Firm, LLC, 115</p> <p>Richard Arrington, Jr. Boulevard North,</p> <p>Birmingham, Alabama 35203, on November 1,</p> <p>2021, commencing at approximately 10:17 a.m.</p> <p>*****</p> | <p style="text-align: right;">Page 3</p> <p>1 EXAMINATION INDEX</p> <p>2 EXAMINATION BY: PAGE</p> <p>3 Mr. Rice 8</p> <p>4</p> <p>5 EXHIBIT INDEX</p> <p>6 PLAINTIFF'S</p> <p>7 EXHIBIT NOS. DESCRIPTION PAGE</p> <p>8 PX-1 Investigation report 289</p> <p>9 PX-2 Photograph</p> <p>10 PX-3 Investigation report 301</p> <p>11 PX-5 Photograph 330</p> <p>12 PX-6 Photograph 330</p> <p>13 PX-7 Incident report 356</p> <p>14 PX-8 Investigative report 356</p> <p>15 PX-9 Affidavit 357</p> <p>16 PX-10 Case list 400</p> <p>17 PX-11 Complaint 401</p> <p>18 PX-12 Complaint 405</p> <p>19 PX-13 Complaint 421</p> <p>20 PX-14 Photograph 435</p> <p>21</p> <p>22</p> <p>23</p>  |
| <p style="text-align: right;">Page 2</p> <p>1 APPEARANCES</p> <p>2</p> <p>3 ON BEHALF OF THE PLAINTIFF:</p> <p>4 Richard A. Rice, Esq.</p> <p>5 THE RICE FIRM, LLC</p> <p>6 115 Richard Arrington, Jr. Boulevard, N.</p> <p>7 Birmingham, AL 35203</p> <p>8 (205)618-8733</p> <p>9 rrice@rice-lawfirm.com</p> <p>10</p> <p>11 ON BEHALF OF THE DEFENDANTS:</p> <p>12 J. Matt Bledsoe, Esq.</p> <p>13 Assistant Attorney General</p> <p>14 Office of the Attorney General</p> <p>15 501 Washington Avenue</p> <p>16 Montgomery, AL 36130</p> <p>17 (334)242-7300</p> <p>18 Matt.Bledsoe@AlabamaAG.gov</p> <p>19</p> <p>20 ALSO PRESENT:</p> <p>21 Ms. Martrese Bell</p> <p>22 Mr. Taylor Holland (Videographer)</p> <p>23</p>  | <p style="text-align: right;">Page 4</p> <p>1 STIPULATIONS</p> <p>2</p> <p>3 IT IS STIPULATED AND AGREED that the</p> <p>4 signature to and reading of the deposition</p> <p>5 by the witness is waived, the deposition to</p> <p>6 have the same force and effect as if full</p> <p>7 compliance had been had with all laws and</p> <p>8 rules of Court relating to the taking of</p> <p>9 depositions.</p> <p>10 IT IS FURTHER STIPULATED AND AGREED</p> <p>11 that it shall not be necessary for any</p> <p>12 objections to be made by counsel to any</p> <p>13 questions, except as to form or leading</p> <p>14 questions, and that counsel for the parties</p> <p>15 may make objections and assign grounds at</p> <p>16 the time of the trial, or at the time said</p> <p>17 deposition is offered in evidence, or prior</p> <p>18 thereto.</p> <p>19 *****</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> |

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| <p style="text-align: right;">Page 5</p> <p>1 DEPOSITION</p> <p>2</p> <p>3 I, Kaye Paulsen Ruiz, a Court</p> <p>4 Reporter of Birmingham, Alabama, and a</p> <p>5 Notary Public for the State of</p> <p>6 Alabama-at-Large, acting as Commissioner,</p> <p>7 certify that on this date pursuant to</p> <p>8 Alabama Rules of Civil Procedure and the</p> <p>9 foregoing stipulations of counsel, there</p> <p>10 came before me on the 1st day of November</p> <p>11 2021, at The Rice Firm, LLC, 115 Richard</p> <p>12 Arrington, Jr. Boulevard North, Birmingham,</p> <p>13 Alabama 35203, commencing at approximately</p> <p>14 10:17 a.m., RODERICK GADSON, witness in the</p> <p>15 above cause, for oral examination, whereupon</p> <p>16 the following proceedings were had:</p> <p>17 THE VIDEOGRAPHER: Good</p> <p>18 morning. Today is November</p> <p>19 1st, 2021. The time on the</p> <p>20 monitor is 10:17 a.m. My</p> <p>21 name is Taylor Holland.</p> <p>22 I'm here on behalf of Cite</p> <p>23 Court Reporting in</p> | <p style="text-align: right;">Page 7</p> <p>1 the truth, the whole truth, and nothing but</p> <p>2 the truth, was examined and testified as</p> <p>3 follows:</p> <p>4 THE REPORTER: Usual</p> <p>5 stipulations?</p> <p>6 MR. RICE: Yes.</p> <p>7 EXAMINATION</p> <p>8 BY MR. RICE:</p> <p>9 Q. All right. Good morning, Mr. Gadson.</p> <p>10 As previously stated, my name is</p> <p>11 Richard Rice. I'm the attorney for</p> <p>12 Demarcus Coleman. How are you doing</p> <p>13 today?</p> <p>14 A. I'm all right.</p> <p>15 Q. Good, good. And we just stated your</p> <p>16 name for the record, so I can go ahead</p> <p>17 and bypass that. Is this your first</p> <p>18 time being deposed?</p> <p>19 A. Huh-uh (indicating no).</p> <p>20 Q. Okay. So one of the first things I</p> <p>21 wanted to go over with you is that</p> <p>22 obviously we are audio and video</p> <p>23 recording, but we also have a court</p>  |
| <p style="text-align: right;">Page 6</p> <p>1 Montgomery, Alabama. This</p> <p>2 is the deposition of</p> <p>3 Mr. Roderick Gadson which</p> <p>4 was noticed by Richard Rice</p> <p>5 for the case Coleman v.</p> <p>6 McLemore, et al. Counsel,</p> <p>7 will you, please, identify</p> <p>8 yourselves for the record</p> <p>9 starting with the</p> <p>10 Plaintiff.</p> <p>11 MR. RICE: Yeah. Richard</p> <p>12 Rice on behalf of Demarcus</p> <p>13 Coleman.</p> <p>14 MR. BLEDSOE: Matt Bledsoe</p> <p>15 on behalf of the</p> <p>16 Defendants.</p> <p>17 THE VIDEOGRAPHER: Thank</p> <p>18 you. Will the court</p> <p>19 reporter, please,</p> <p>20 administer the oath to the</p> <p>21 witness.</p> <p>22 RODERICK GADSON, called as a witness,</p> <p>23 after having first been duly sworn to speak</p>   | <p style="text-align: right;">Page 8</p> <p>1 reporter here who will be transcribing</p> <p>2 everything and so just to keep</p> <p>3 everything clear and -- and clean, if</p> <p>4 you will, it's better if you say yes or</p> <p>5 no, as opposed to huh-uh or uh-huh or</p> <p>6 head nods and things of that nature</p> <p>7 just so we can have an exact record of</p> <p>8 everything. And, secondly, I would</p> <p>9 just say if I ask you a question, if</p> <p>10 you don't understand it, tell me and</p> <p>11 I'll restate it, but if you do answer</p> <p>12 the question, then I will assume that</p> <p>13 you do understand the question. Is</p> <p>14 that fair?</p> <p>15 A. It is.</p> <p>16 Q. Okay. And -- and some of these</p> <p>17 questions is just background questions.</p> <p>18 They're pretty standard. So the first</p> <p>19 thing I just want to ask you is are you</p> <p>20 taking any type of medication today?</p> <p>21 A. Nope.</p> <p>22 Q. Okay. So you haven't taken any</p> <p>23 medication in the last 48 hours that</p> |

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| <p>Page 21</p> <p>1 your job? Is that something you try to</p> <p>2 leave there --</p> <p>3 <b>A. My job --</b></p> <p>4 Q. -- at the facility and not bring home</p> <p>5 to your kids or --</p> <p>6 <b>A. My job is -- It ain't -- It's</b></p> <p>7 <b>stressful, but it ain't to the point</b></p> <p>8 <b>where you fixing to take it home and</b></p> <p>9 <b>take it out on your family.</b></p> <p>10 Q. Uh-huh (indicating yes). What are</p> <p>11 some of the things you do with your</p> <p>12 kids? Do they play sports? Do you</p> <p>13 participate in those type of activities</p> <p>14 or what are some of the things you do?</p> <p>15 <b>A. Be a father.</b></p> <p>16 Q. Uh-huh (indicating yes). Any specific</p> <p>17 examples of anything that you -- you</p> <p>18 could share with me to let us know what</p> <p>19 type of activities you share with your</p> <p>20 kids?</p> <p>21 <b>A. Just be a father.</b></p> <p>22 Q. Are you active in your community?</p> <p>23 <b>A. What do you mean active?</b></p> | <p>Page 23</p> <p>1 because you kind of followed in his</p> <p>2 footsteps?</p> <p>3 <b>A. Corrections and policing is totally</b></p> <p>4 <b>different.</b></p> <p>5 Q. Why do you say that?</p> <p>6 <b>A. Because it is.</b></p> <p>7 Q. It's law enforcement, right?</p> <p>8 <b>A. I mean, it's still totally different.</b></p> <p>9 Q. How would you say it's different?</p> <p>10 <b>A. Because they deal with them when</b></p> <p>11 <b>they -- They deal with them when they</b></p> <p>12 <b>try -- when they arrest them. I deal</b></p> <p>13 <b>with them for long -- long periods of</b></p> <p>14 <b>time. They may see them one or two</b></p> <p>15 <b>times -- when they arrest them and when</b></p> <p>16 <b>they go to court for a trial. I have</b></p> <p>17 <b>to see this person every day, so it's</b></p> <p>18 <b>totally different.</b></p> <p>19 Q. So you develop more of a relationship</p> <p>20 with the inmates than --</p> <p>21 <b>A. I ain't going to say a relationship.</b></p> <p>22 <b>It's a professional relationship.</b></p> <p>23 Q. Of course. Do you feel like your</p> |
| <p>Page 22</p> <p>1 Q. Well, I mean, do you participate in</p> <p>2 any type of community events or are</p> <p>3 you -- do you volunteer, provide any</p> <p>4 services for -- for your community</p> <p>5 maybe through your church or through</p> <p>6 another organization?</p> <p>7 <b>A. No. I work a lot.</b></p> <p>8 Q. Okay. And what about your parents,</p> <p>9 were they involved in law enforcement?</p> <p>10 What type of work do they do?</p> <p>11 <b>A. My dad was.</b></p> <p>12 Q. He was? Was he a police officer, a</p> <p>13 correctional officer?</p> <p>14 <b>A. Police.</b></p> <p>15 Q. Where?</p> <p>16 <b>A. In Birmingham.</b></p> <p>17 Q. Birmingham Police. Is he retired now?</p> <p>18 <b>A. He is.</b></p> <p>19 Q. Okay. What about your mom?</p> <p>20 <b>A. She did a lot of stuff. She had a real</b></p> <p>21 <b>estate company. She sold insurance.</b></p> <p>22 <b>She did a lot.</b></p> <p>23 Q. Do you think your dad is proud of you</p>   | <p>Page 24</p> <p>1 position as a correctional officer that</p> <p>2 you have certain knowledge about</p> <p>3 inmates that the general public</p> <p>4 wouldn't -- wouldn't have? Would you</p> <p>5 agree with that?</p> <p>6 MR. BLEDSOE: Object to the</p> <p>7 form.</p> <p>8 THE WITNESS: What do you</p> <p>9 mean general knowledge?</p> <p>10 BY MR. RICE:</p> <p>11 Q. Would you have -- I should probably</p> <p>12 say do you believe -- Would you agree</p> <p>13 that you have specific knowledge about</p> <p>14 inmates that members of the general</p> <p>15 public wouldn't have?</p> <p>16 <b>A. Like what?</b></p> <p>17 MR. BLEDSOE: Object to the</p> <p>18 form.</p> <p>19 BY MR. BISHOP:</p> <p>20 Q. Anything. Just --</p> <p>21 <b>A. No. I don't look at they -- I've</b></p> <p>22 <b>always been -- In my 15 years of</b></p> <p>23 <b>service, I don't -- I don't look at</b></p>   |

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| <p>Page 73</p> <p>1 something.</p> <p>2 Q. How often did you, you know, have a</p> <p>3 riot in the dorm?</p> <p>4 A. I told you I never experienced that</p> <p>5 when I was on the CERT team.</p> <p>6 Q. Okay. For five years, you never saw</p> <p>7 one riot?</p> <p>8 A. I ain't never seen a riot because, I</p> <p>9 mean, a person that's seen a riot</p> <p>10 probably wouldn't be here talking to</p> <p>11 you.</p> <p>12 Q. And what type of disturbances were you</p> <p>13 called for as a member of the CERT</p> <p>14 team?</p> <p>15 A. When I was on the CERT team, the only</p> <p>16 thing we was called for was searches.</p> <p>17 I ain't never been in that type</p> <p>18 situation where I've been in a big</p> <p>19 disturbance or something like that or a</p> <p>20 riot.</p> <p>21 Q. Can you describe to me the process of</p> <p>22 how you conduct a search as a member of</p> <p>23 the CERT team?</p> | <p>Page 75</p> <p>1 would I secure him? I would make him</p> <p>2 stand outside or -- I -- What I do is,</p> <p>3 if I'm searching an inmate's cell, I,</p> <p>4 like, have another -- If we have enough</p> <p>5 officers, I have one -- one officer</p> <p>6 stand out there with him or I stand out</p> <p>7 there with him when the officer is</p> <p>8 searching his cell so they can look and</p> <p>9 see, so if you do find some contraband</p> <p>10 or something, the inmate can't say,</p> <p>11 "Well, okay, you put it on me." That's</p> <p>12 how I conduct it.</p> <p>13 Q. So you would first remove the inmate</p> <p>14 from the cell?</p> <p>15 A. Yeah, but he can stand outside the cell</p> <p>16 and watch what the officers -- provide</p> <p>17 security outside the cell.</p> <p>18 Q. Would you put him in handcuffs first?</p> <p>19 A. Why would I put him in handcuffs if</p> <p>20 he's in general population? Now, if</p> <p>21 he's in restricted housing, he -- he</p> <p>22 would be placed in handcuffs before he</p> <p>23 comes out of the cell.</p> |
| <p>Page 74</p> <p>1 MR. BLEDSOE: Object to the</p> <p>2 form.</p> <p>3 THE WITNESS: I mean, you</p> <p>4 search a bed. You search</p> <p>5 the inmate. You pat them</p> <p>6 down and you search his</p> <p>7 property.</p> <p>8 BY MR. RICE:</p> <p>9 Q. Do you secure the inmate before you</p> <p>10 start searching the room or his cell?</p> <p>11 A. It's different --</p> <p>12 MR. BLEDSOE: Object to the</p> <p>13 form.</p> <p>14 THE WITNESS: It just</p> <p>15 depends. It's different</p> <p>16 situations.</p> <p>17 BY MR. RICE:</p> <p>18 Q. So what is a situation in which you</p> <p>19 would begin to search an inmate's cell</p> <p>20 in which you first didn't secure the</p> <p>21 inmate?</p> <p>22 A. You said if the inmate is in -- If the</p> <p>23 inmate is in general population, why</p>   | <p>Page 76</p> <p>1 Q. But if he's not in restricted housing,</p> <p>2 he wouldn't be placed in handcuffs</p> <p>3 first?</p> <p>4 A. If he becomes -- if he becomes</p> <p>5 disruptive or combative, he'll be --</p> <p>6 he'll be -- I'll attempt to put him in</p> <p>7 handcuffs.</p> <p>8 Q. And what if he refuses to allow you to</p> <p>9 handcuff him?</p> <p>10 A. I mean, you probably will get a</p> <p>11 disciplinary. There ain't no way.</p> <p>12 Q. If you had an inmate that was in</p> <p>13 restrictive housing and you received a</p> <p>14 call to search his cell and you went to</p> <p>15 his cell and you attempted to place</p> <p>16 handcuffs on him and he chose not to</p> <p>17 allow you to handcuff him, what would</p> <p>18 you do in that situation?</p> <p>19 A. If he chose not to let me put handcuffs</p> <p>20 on him?</p> <p>21 Q. Or any of the other CERT members that</p> <p>22 are with you.</p> <p>23 A. I'm not on the CERT team.</p>  |

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| <p style="text-align: right;">Page 77</p> <p>1 Q. I know, but when you were.</p> <p>2 <b>A. When I was on the CERT team?</b></p> <p>3 Q. Yes.</p> <p>4 <b>A. I was -- I was an officer when I was on</b></p> <p>5 <b>the CERT team, so what I would do is I</b></p> <p>6 <b>would report it to a supervisor and</b></p> <p>7 <b>then I'd let the supervisor make the</b></p> <p>8 <b>decision on what he wanted -- he or she</b></p> <p>9 <b>wanted to do.</b></p> <p>10 Q. And, typically, when you went to the</p> <p>11 cell to conduct these searches, would</p> <p>12 you not have a supervisor with you?</p> <p>13 <b>A. It just depends on who -- It just</b></p> <p>14 <b>depends. You don't have to have a</b></p> <p>15 <b>supervisor conduct the search. You</b></p> <p>16 <b>don't.</b></p> <p>17 Q. So you would just stop the search and</p> <p>18 ask the supervisor what you could do in</p> <p>19 that situation?</p> <p>20 <b>A. It ain't stopping the search because</b></p> <p>21 <b>being in restricted house, the searches</b></p> <p>22 <b>never start because I just can't open</b></p> <p>23 <b>his door. I just can't open his door</b></p> | <p style="text-align: right;">Page 79</p> <p>1 <b>A. Of course you're going to have more</b></p> <p>2 <b>responsibility.</b></p> <p>3 Q. Okay. And if I ask you questions that</p> <p>4 just seem silly or obvious, I'm not the</p> <p>5 witness. I'm only the attorney, so I</p> <p>6 can't -- I can't give testimony.</p> <p>7 <b>A. I understand. I don't take it</b></p> <p>8 <b>personal.</b></p> <p>9 Q. Okay.</p> <p>10 <b>A. I don't take nothing personal.</b></p> <p>11 Q. Okay. What do you think that the</p> <p>12 prison system can do to reduce some of</p> <p>13 that -- those challenges that you just</p> <p>14 mentioned?</p> <p>15 MR. BLEDSOE: Object to the</p> <p>16 form.</p> <p>17 THE WITNESS: Hire more</p> <p>18 people.</p> <p>19 BY MR. RICE:</p> <p>20 Q. And what about incarcerate fewer</p> <p>21 people?</p> <p>22 MR. BLEDSOE: Object to the</p> <p>23 form.</p>  |
| <p style="text-align: right;">Page 78</p> <p>1 <b>and go in there. He has to be placed</b></p> <p>2 <b>in handcuffs first.</b></p> <p>3 Q. Okay. I'll come back to that.</p> <p>4 What -- what would you say is the most</p> <p>5 challenging thing about your job today</p> <p>6 as a lieutenant?</p> <p>7 <b>A. Shortage -- staff shortage.</b></p> <p>8 Q. Staff shortages? Why is that</p> <p>9 stressful?</p> <p>10 MR. BLEDSOE: Object to the</p> <p>11 form.</p> <p>12 BY MR. RICE:</p> <p>13 Q. Or why is that challenging?</p> <p>14 <b>A. What you mean why is it challenging?</b></p> <p>15 Q. Why is it challenging when you have a</p> <p>16 staff shortage?</p> <p>17 <b>A. Because you still have to get stuff</b></p> <p>18 <b>done and you're short of staff. That's</b></p> <p>19 <b>why -- That's how it's challenging.</b></p> <p>20 Q. So you have more responsibilities than</p> <p>21 you, otherwise, would?</p> <p>22 <b>A. As a supervisor?</b></p> <p>23 Q. As a supervisor, yes.</p>   | <p style="text-align: right;">Page 80</p> <p>1 THE WITNESS: I ain't -- I</p> <p>2 can't --</p> <p>3 BY MR. RICE:</p> <p>4 Q. I mean --</p> <p>5 <b>A. I'm not at judge. I'm not a DA. I</b></p> <p>6 <b>can't -- I can't go and tell nobody not</b></p> <p>7 <b>to incarcerate somebody. I mean, I</b></p> <p>8 <b>don't -- I don't -- I don't get into</b></p> <p>9 <b>all that.</b></p> <p>10 Q. Yeah.</p> <p>11 <b>A. I just have a job -- I've got a job to</b></p> <p>12 <b>do. When they come to us, I've got a</b></p> <p>13 <b>job to do. I can't --</b></p> <p>14 Q. But you can't hire anybody either, can</p> <p>15 you?</p> <p>16 <b>A. I don't do the hiring. We've got a</b></p> <p>17 <b>personnel department in Montgomery.</b></p> <p>18 Q. I know, but I asked you one of the</p> <p>19 things that could be done and you said</p> <p>20 hire more officers, so -- that's just</p> <p>21 your opinion. I'm not saying you can</p> <p>22 do it, but that's just your opinion,</p> <p>23 right?</p> |

EXHIBIT B



# Deposition of Zachary McLemore

November 2, 2021

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



866.993.0207  
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<https://vimeo.com/688393617/fbf8a4975a>

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| <p style="text-align: right;">Page 1</p> <p>1 IN THE UNITED STATES DISTRICT COURT</p> <p>2 FOR THE NORTHERN DISTRICT OF ALABAMA</p> <p>3 SOUTHERN DIVISION</p> <p>4 CASE NUMBER</p> <p>5 2:19-CV-00899-LSC-SGC</p> <p>6</p> <p>7 DEMARCUS COLEMAN,</p> <p>8 Plaintiff,</p> <p>9 V.</p> <p>10 CORRECTIONAL OFFICER ZACHARY MCLEMORE, et al.,</p> <p>11 Defendants.</p> <p>12</p> <p>13</p> <p>14</p> <p>15 DEPOSITION TRANSCRIPT OF</p> <p>16 ZACKERY MCLEMORE</p> <p>17</p> <p>18</p> <p>19</p> <p>20 NOVEMBER 2, 2021</p> <p>21 8:43 A.M.</p> <p>22</p> <p>23</p>   | <p style="text-align: right;">Page 3</p> <p>1 relating to the taking of depositions.</p> <p>2 IT IS FURTHER STIPULATED AND AGREED</p> <p>3 that it shall not be necessary for any</p> <p>4 objections to be made by counsel to any</p> <p>5 questions, except as to form or leading</p> <p>6 questions and that counsel for the parties may</p> <p>7 make objections and assign grounds at the time</p> <p>8 of trial or at the time said deposition is</p> <p>9 offered in evidence, or prior thereto.</p> <p>10 IT IS FURTHER STIPULATED AND AGREED</p> <p>11 that notice of filing of the deposition by the</p> <p>12 Commissioner is waived.</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> |
| <p style="text-align: right;">Page 2</p> <p>1 The deposition of ZACKERY MCLEMORE</p> <p>2 was taken before Tanya D. Cornelius, CCR, on</p> <p>3 November 2, 2021 by Richard Rice, commencing at</p> <p>4 approximately 8:43 a.m., at The Rice Law Firm,</p> <p>5 LLC, 115 Richard Arrington Jr. Boulevard, North,</p> <p>6 Birmingham, Alabama pursuant to the stipulations</p> <p>7 set forth herein.</p> <p>8</p> <p>9 S T I P U L A T I O N</p> <p>10 IT IS STIPULATED AND AGREED by and</p> <p>11 between the parties through their respective</p> <p>12 counsel that the deposition of ZACKERY MCLEMORE</p> <p>13 may be taken before Tanya D. Cornelius, CCR and</p> <p>14 Notary Public, State of Alabama at Large, at the</p> <p>15 law offices of The Rice Law Firm, LLC, 115</p> <p>16 Richard Arrington Jr. Boulevard, North,</p> <p>17 Birmingham, Alabama, on November 2, 2021,</p> <p>18 commencing at approximately 8:43 a.m.</p> <p>19 IT IS FURTHER STIPULATED AND AGREED</p> <p>20 that the signature to and the reading of the</p> <p>21 by the witness is waived, the deposition to have</p> <p>22 the same force and effect as if full compliance</p> <p>23 had been had with all laws and rules of Court</p> | <p style="text-align: right;">Page 4</p> <p>1 A P P E A R A N C E S</p> <p>2</p> <p>3</p> <p>4 APPEARING ON BEHALF OF THE PLAINTIFF:</p> <p>5 THE RICE LAW FIRM, LLC</p> <p>6 BY: Richard Rice, Esq.</p> <p>7 115 Richard Arrington Jr. Blvd. North</p> <p>8 Birmingham, Alabama 35203</p> <p>9</p> <p>10</p> <p>11 APPEARING ON BEHALF OF THE DEFENDANTS:</p> <p>12 OFFICE OF THE ATTORNEY GENERAL</p> <p>13 BY: Tara Hetzel, Esq.</p> <p>14 501 Washington Avenue</p> <p>15 Montgomery, Alabama 36130</p> <p>16 (Via Zoom)</p> <p>17</p> <p>18 ALSO PRESENT: Taylor Holland, Videographer</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p>  |

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| <p>1 INDEX</p> <p>2</p> <p>3 EXAMINATION INDEX</p> <p>4 ZACKERY MCLEMORE</p> <p>5 BY MR. RICE 9</p> <p>6</p> <p>7</p> <p>8 *****</p> <p>9</p> <p>10 EXHIBIT INDEX</p> <p>11 Plaintiff's Exhibit</p> <p>12 1 Report 154</p> <p>13 2 Aerial view 162</p> <p>14 3 Report 173</p> <p>15 4 Personnel file 279</p> <p>16 5 Photo 193</p> <p>17 6 Photo 194</p> <p>18 7 Incident report 197</p> <p>19 8 Investigation 197</p> <p>20 9 Affidavit 197</p> <p>21 10 Case list 256</p> <p>22 11 Lawsuit 259</p> <p>23 12 Lawsuit 261</p> | <p>Page 5</p> <p>1 I, Tanya D. Cornelius, a Certified</p> <p>2 Court Reporter, and a Notary Public for the</p> <p>3 State of Alabama at Large, acting as</p> <p>4 Commissioner, certify that on this date,</p> <p>5 pursuant to the Alabama Rules of Civil</p> <p>6 Procedure, and the foregoing stipulation of</p> <p>7 counsel, there came before me at the law offices</p> <p>8 of The Rice Law Firm, LLC, 115 Richard Arrington</p> <p>9 Jr. Boulevard, North, Birmingham, Alabama,</p> <p>10 commencing at approximately 8:43 a.m. on</p> <p>11 November 2, 2021, ZACKERY MCLEMORE, witness in</p> <p>12 the above cause, for oral examination, whereupon</p> <p>13 the following proceedings were had:</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18 VIDEOGRAPHER: Good morning. We're</p> <p>19 going to go on the record. Today is November</p> <p>20 2nd, 2021. The time on the monitor is 8:43 a.m.</p> <p>21 My name is Taylor Holland. I'm here on behalf of</p> <p>22 Cite Court Reporting of 1521 Mulberry Street,</p> <p>23 Montgomery, Alabama.</p> |
| <p>1 EXHIBITS (Continuing)</p> <p>2</p> <p>3 13 Lawsuit 263</p> <p>4 14 Lawsuit 265</p> <p>5 15 Lawsuit 270</p> <p>6 16 Lawsuit 274</p> <p>7 17 Lawsuit 276</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p>   | <p>Page 6</p> <p>1 This is the deposition of Mr. Zackery</p> <p>2 McLemore, which was noticed by Attorney Richard</p> <p>3 Rice for the case of Coleman V. McLemore, et al.</p> <p>4 Counsel, please identify yourselves</p> <p>5 for the record, starting with the plaintiff.</p> <p>6 MR. RICE: Richard Rice on behalf of</p> <p>7 Mr. Demarcus Coleman.</p> <p>8 MS. HETZEL: Tara Hetzel on behalf of</p> <p>9 the DOC, defendant.</p> <p>10 VIDEOGRAPHER: Thank you.</p> <p>11 Will the court reporter please</p> <p>12 administer the oath to the witness.</p> <p>13</p> <p>14</p> <p>15 ZACKERY MCLEMORE,</p> <p>16 being first duly sworn, was examined</p> <p>17 and testified as follows:</p> <p>18</p> <p>19</p> <p>20 THE REPORTER: Will this be usual</p> <p>21 stipulations?</p> <p>22 MR. RICE: Yes.</p> <p>23 MS. HETZEL: Yes, ma'am.</p>  |

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| <p style="text-align: right;">Page 9</p> <p>1 EXAMINATION</p> <p>2 BY MR. RICE:</p> <p>3 Q. Okay. Mr. McLemore, my name is</p> <p>4 Richard Rice, as I just stated. I'm an attorney</p> <p>5 representing Mr. Demarcus Coleman. Have you ever</p> <p>6 participated in a deposition before?</p> <p>7 <b>A. No, sir.</b></p> <p>8 Q. Okay. So this is your first</p> <p>9 deposition?</p> <p>10 <b>A. Yes, sir.</b></p> <p>11 Q. So today I'll be asking you a series</p> <p>12 of questions, and it's important for only one of</p> <p>13 us to speak at a time, because we have a court</p> <p>14 reporter here who is going to be transcribing the</p> <p>15 entire conversation. And so it's difficult for</p> <p>16 her to be able to hear both of us at the same</p> <p>17 time if we're both speaking.</p> <p>18 And I would ask that you answer any</p> <p>19 question verbally, audibly with a yes or no if</p> <p>20 that's appropriate. Try to refrain from using</p> <p>21 huh-uh (negative response) or uh-huh (positive</p> <p>22 response), which is common. We all do it, but</p> <p>23 it's just not very conducive to us being able to</p>  | <p style="text-align: right;">Page 11</p> <p>1 working last night; is that right?</p> <p>2 <b>A. Yes, sir.</b></p> <p>3 Q. Where do you work?</p> <p>4 <b>A. Warrior Met, coal mines.</b></p> <p>5 Q. All right. And what type of shift</p> <p>6 did you work last night, how many hours?</p> <p>7 <b>A. Twelve-hour shift, 7 P to 7 A.</b></p> <p>8 Q. How long have you been working in</p> <p>9 that capacity?</p> <p>10 <b>A. About a month.</b></p> <p>11 Q. Now, are you taking any type of</p> <p>12 medication or anything today or in the last, say,</p> <p>13 forty-eight hours that would impact your ability</p> <p>14 to understand or respond to my questions</p> <p>15 truthfully?</p> <p>16 <b>A. No.</b></p> <p>17 Q. How old are you?</p> <p>18 <b>A. Twenty-nine.</b></p> <p>19 Q. What year were you born?</p> <p>20 <b>A. 1992.</b></p> <p>21 Q. All right. And where were you born?</p> <p>22 <b>A. Winfield, Alabama.</b></p> <p>23 Q. Is that where you spent most of your</p> |
| <p style="text-align: right;">Page 10</p> <p>1 keep a clean record for the deposition.</p> <p>2 And if you don't understand one of my</p> <p>3 questions, if it's mumbled or I'm talking too</p> <p>4 fast or it's just not worded correctly, just tell</p> <p>5 me that you don't understand, and, of course,</p> <p>6 I'll try to restate the question in a way that's</p> <p>7 more comprehensible. And if you do answer the</p> <p>8 question, though, I will assume that you</p> <p>9 understand the question.</p> <p>10 And your attorney is obviously</p> <p>11 participating via Zoom. And so, typically, if</p> <p>12 she has an objection, you can still proceed to</p> <p>13 answer the question after she finishes with her</p> <p>14 objection, and she probably would instruct you</p> <p>15 not to answer any questions that she doesn't want</p> <p>16 you to answer. But, otherwise, it should be fine</p> <p>17 if she objects for you to proceed to answer the</p> <p>18 question. Is that acceptable to you?</p> <p>19 <b>A. Yes.</b></p> <p>20 Q. Okay. Would you state your name</p> <p>21 again for the record, your full name?</p> <p>22 <b>A. Zackery Scott McLemore.</b></p> <p>23 Q. Okay. And I understand that you were</p> | <p style="text-align: right;">Page 12</p> <p>1 childhood?</p> <p>2 <b>A. Yes, sir.</b></p> <p>3 Q. And were you raised by both parents?</p> <p>4 <b>A. Yes, both parents.</b></p> <p>5 Q. Any siblings?</p> <p>6 <b>A. Yes. I have three brothers and one</b></p> <p>7 <b>sister.</b></p> <p>8 Q. And did you attend any churches as a</p> <p>9 child?</p> <p>10 <b>A. Yes, I did.</b></p> <p>11 Q. What church is that?</p> <p>12 <b>A. Rock City Church of God.</b></p> <p>13 Q. And is that the church you attend</p> <p>14 now?</p> <p>15 <b>A. No.</b></p> <p>16 Q. Would you consider yourself to be a</p> <p>17 religious person?</p> <p>18 <b>A. I do.</b></p> <p>19 Q. Okay. Are you a member of a church?</p> <p>20 <b>A. I am.</b></p> <p>21 Q. What church is that?</p> <p>22 <b>A. Gum Springs.</b></p> <p>23 Q. Say that again for me.</p>   |

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| <p style="text-align: right;">Page 13</p> <p>1 <b>A. Gum Springs, G-u-m, Springs.</b></p> <p>2 Q. Where is that located?</p> <p>3 <b>A. Rock City, Alabama. They're a</b></p> <p>4 <b>Freewill Baptist.</b></p> <p>5 Q. Freewill Baptist. Okay. Where is</p> <p>6 Rock City, Alabama?</p> <p>7 <b>A. It would be east of Winfield, west of</b></p> <p>8 <b>Jasper.</b></p> <p>9 Q. Okay. And so did you as a child have</p> <p>10 any aspirations, career aspirations? What did</p> <p>11 you want to do when you grew up?</p> <p>12 <b>A. Law enforcement and coal miner</b></p> <p>13 Q. Where did you attend high school?</p> <p>14 <b>A. Brilliant.</b></p> <p>15 Q. What was the name of it?</p> <p>16 <b>A. Brilliant High School.</b></p> <p>17 Q. That's an interesting name for a high</p> <p>18 school. What year -- did you graduate?</p> <p>19 <b>A. Yes, I did.</b></p> <p>20 Q. Okay. What year?</p> <p>21 <b>A. 2010.</b></p> <p>22 Q. And did you have any education beyond</p> <p>23 high school?</p>                         | <p style="text-align: right;">Page 15</p> <p>1 for? I know you said he was exonerated.</p> <p>2 <b>A. I'm not sure.</b></p> <p>3 Q. So tell me about the process that you</p> <p>4 follow to become a correctional officer.</p> <p>5 <b>A. My uncle was a -- well, still is a</b></p> <p>6 <b>lieutenant with the Department of Corrections. I</b></p> <p>7 <b>have several cousins that are with the Department</b></p> <p>8 <b>of Corrections.</b></p> <p>9 Q. What's your uncle's name?</p> <p>10 <b>A. Archie Giddy.</b></p> <p>11 Q. Spell his last name for me.</p> <p>12 <b>A. G-i-d-d-y.</b></p> <p>13 Q. What about your cousins, what are</p> <p>14 their names?</p> <p>15 <b>A. Kelsey Millwood.</b></p> <p>16 Q. Man or woman?</p> <p>17 <b>A. Man.</b></p> <p>18 Q. And do you have another cousin that</p> <p>19 works with the DOC?</p> <p>20 <b>A. Not that's still working there.</b></p> <p>21 Q. Okay. What was your cousin's name</p> <p>22 that previously worked for the Alabama Department</p> <p>23 of Corrections?</p> |
| <p style="text-align: right;">Page 14</p> <p>1 <b>A. No, sir.</b></p> <p>2 Q. Okay. Did you play any sports in</p> <p>3 high school?</p> <p>4 <b>A. Yes, sir.</b></p> <p>5 Q. What sports did you play?</p> <p>6 <b>A. Football, baseball, and track.</b></p> <p>7 Q. Okay. Did you have any family</p> <p>8 members when you were a kid that happened to be</p> <p>9 incarcerated or ever put in jail?</p> <p>10 <b>A. Yes, I did.</b></p> <p>11 Q. You did? Who?</p> <p>12 <b>A. My father and my brother.</b></p> <p>13 Q. What was your father incarcerated</p> <p>14 for?</p> <p>15 <b>A. I'm really not sure. It was before I</b></p> <p>16 <b>was born.</b></p> <p>17 Q. Do you know how much time he served?</p> <p>18 <b>A. A little over three years, I believe,</b></p> <p>19 <b>but he come back and was found not guilty.</b></p> <p>20 Q. What about your brother?</p> <p>21 <b>A. He served eighteen months for</b></p> <p>22 <b>manufacturing controlled substance.</b></p> <p>23 Q. Do you know what your dad was charged</p> | <p style="text-align: right;">Page 16</p> <p>1 <b>A. Chris Hallmark.</b></p> <p>2 Q. And your cousin, Mr. Giddy, where is</p> <p>3 he? Which facility is he working with?</p> <p>4 <b>A. He is at Hamilton A &amp; I now.</b></p> <p>5 Q. What about Mr. Millwood?</p> <p>6 <b>A. Hamilton A &amp; I.</b></p> <p>7 Q. And so your uncle maybe referred you</p> <p>8 to the job; is that right?</p> <p>9 <b>A. Yes.</b></p> <p>10 Q. And then you filled out an</p> <p>11 application?</p> <p>12 <b>A. Yes, sir.</b></p> <p>13 Q. Okay. Did you have to take any</p> <p>14 tests?</p> <p>15 <b>A. Yes, sir, I took a on-site physical</b></p> <p>16 <b>agility test and a written test.</b></p> <p>17 Q. And how did you score on those tests?</p> <p>18 <b>A. I passed. I'm not sure what the</b></p> <p>19 <b>score was or anything.</b></p> <p>20 Q. Right. And what motivated you to</p> <p>21 want to become a correctional officer?</p> <p>22 <b>A. It was a stepping stone in law</b></p> <p>23 <b>enforcement.</b></p>                   |

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| <p style="text-align: right;">Page 17</p> <p>1 Q. Did you have aspirations to become a<br/>2 police officer?</p> <p>3 <b>A. No, not anymore.</b></p> <p>4 Q. What changed your mind?</p> <p>5 <b>A. Corrections.</b></p> <p>6 Q. What about it?</p> <p>7 <b>A. Everything about it. It's not what I<br/>8 thought it would be.</b></p> <p>9 Q. What did you initially think it would<br/>10 be?</p> <p>11 <b>A. To help people.</b></p> <p>12 Q. When you say help people, what kind<br/>13 of people? Who would you be helping?</p> <p>14 <b>A. Everyone, community, the people<br/>15 incarcerated.</b></p> <p>16 Q. When were you first hired by the<br/>17 Alabama Department of Corrections?</p> <p>18 <b>A. July 2nd of 2012.</b></p> <p>19 Q. And how long after the hire date did<br/>20 you find out that it wasn't what you thought it<br/>21 would be?</p> <p>22 <b>A. About nine years later.</b></p> <p>23 Q. Was there one particular incident or</p>  | <p style="text-align: right;">Page 19</p> <p>1 Q. Do you think more police officers are<br/>2 being shot now than when you were a kid?</p> <p>3 <b>A. I believe so.</b></p> <p>4 Q. Do you think the statistics would<br/>5 support that or do you think it's just media<br/>6 attention or what?</p> <p>7 <b>A. I'm not sure.</b></p> <p>8 MS. HETZEL: Object to the form.</p> <p>9 Q. Do you think there's actually more<br/>10 police officers being shot today based on the<br/>11 statistics?</p> <p>12 <b>A. I'm not sure.</b></p> <p>13 Q. Do you think that there's more media<br/>14 coverage now about everything than there was when<br/>15 you were a child?</p> <p>16 <b>A. I agree the media is covering<br/>17 everything.</b></p> <p>18 Q. And we'll probably come back to that,<br/>19 because I do want to understand more about what<br/>20 changed your mind about being a correctional<br/>21 officer, but I want to ask you some more<br/>22 background questions first. Are you married?</p> <p>23 <b>A. I am.</b></p> |
| <p style="text-align: right;">Page 18</p> <p>1 something that stands out to you that was a<br/>2 pivotal moment to help you realize it wasn't what<br/>3 you thought it would be?</p> <p>4 <b>A. No. It's like any other job. It's<br/>5 got its good days and it's got its bad days.</b></p> <p>6 Q. Yeah, but ultimately -- you said this<br/>7 was something you kind of aspired to do as a kid,<br/>8 and then after nine years, you just gave up on<br/>9 your career dream, right?</p> <p>10 <b>A. Right.</b></p> <p>11 Q. So the bad days outnumbered the good<br/>12 days?</p> <p>13 <b>A. They did. And then with everything<br/>14 that's going on in the world with law<br/>15 enforcement, it's too much of a jeopardy to put<br/>16 myself in.</b></p> <p>17 Q. What do you think -- what is going on<br/>18 in the world with law enforcement? What do you<br/>19 mean by that?</p> <p>20 <b>A. That, I mean, they're getting shot.</b></p> <p>21 Q. You knew that was one of the risks<br/>22 when you signed up, right?</p> <p>23 <b>A. Yes, but not the way that it is now.</b></p> | <p style="text-align: right;">Page 20</p> <p>1 Q. How long have you been married?</p> <p>2 <b>A. Ten years, I believe.</b></p> <p>3 Q. Do you have any kids?</p> <p>4 <b>A. Yes, I have a five-year-old son.</b></p> <p>5 Q. How would you describe yourself as a<br/>6 father?</p> <p>7 <b>A. I think I'm your typical father. I<br/>8 spend every moment I can with my child, trying to<br/>9 have fun doing what he needs to do, but raise him<br/>10 to be a responsible adult.</b></p> <p>11 Q. Has he started school already?</p> <p>12 <b>A. He has.</b></p> <p>13 Q. What type of things do y'all do<br/>14 together?</p> <p>15 <b>A. Play sports, play video games, watch<br/>16 cartoons.</b></p> <p>17 Q. Are you a fisherman?</p> <p>18 <b>A. I am.</b></p> <p>19 Q. Okay. Do you take your son fishing<br/>20 with you?</p> <p>21 <b>A. I do.</b></p> <p>22 Q. Do you feel like the dangerous<br/>23 aspects of your job, did that sometimes create</p>  |

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| <p style="text-align: right;">Page 41</p> <p>1 Corrections let you down as an employee?</p> <p>2 MS. HETZEL: Object to the form.</p> <p>3 Q. You can still answer the question.</p> <p>4 <b>A. No.</b></p> <p>5 Q. Why not?</p> <p>6 <b>A. They had a job to do just like I did.</b></p> <p>7 Q. Yeah, but as a kid, you wanted to be</p> <p>8 a correctional officer. That was your dream job.</p> <p>9 And within nine years, your dream was taken away</p> <p>10 from you.</p> <p>11 <b>A. We all have dreams.</b></p> <p>12 Q. But if you would have been</p> <p>13 transferred to Hamilton, do you think you still</p> <p>14 would have left the Department of Corrections?</p> <p>15 <b>A. Possibly.</b></p> <p>16 Q. It's possible. Do you think it would</p> <p>17 have been likely?</p> <p>18 <b>A. It would have been very likely. If I</b></p> <p>19 <b>would have had the job opportunity that I have</b></p> <p>20 <b>now, yes.</b></p> <p>21 Q. Have you ever looked at statistics to</p> <p>22 compare, you know, what professions and which</p> <p>23 jobs are the most dangerous?</p>    | <p style="text-align: right;">Page 43</p> <p>1 <b>resource that's a must have.</b></p> <p>2 Q. What level of security is Donaldson?</p> <p>3 <b>A. I'm not sure.</b></p> <p>4 Q. Do you know the different levels of</p> <p>5 security for the prisons?</p> <p>6 <b>A. No.</b></p> <p>7 Q. Do you know what your final salary</p> <p>8 was as a correctional officer, as a senior</p> <p>9 correctional officer for the Department of</p> <p>10 Corrections?</p> <p>11 <b>A. No.</b></p> <p>12 Q. You don't know the general range?</p> <p>13 <b>A. I cannot recall.</b></p> <p>14 Q. Earlier you said the thing that you</p> <p>15 were most proud of about being a correctional</p> <p>16 officer was that you provided for your family; is</p> <p>17 that not right?</p> <p>18 <b>A. Yes.</b></p> <p>19 Q. But you don't know how much you</p> <p>20 provided for them? You don't know the amount?</p> <p>21 <b>A. I can't give you an exact figure. A</b></p> <p>22 <b>roundabout number, I don't know.</b></p> <p>23 Q. When you were a correctional officer,</p> |
| <p style="text-align: right;">Page 42</p> <p>1 <b>A. No.</b></p> <p>2 MS. HETZEL: Object to the form.</p> <p>3 Q. Do you know whether or not working in</p> <p>4 the coal mine is more dangerous than being a</p> <p>5 police officer or a correctional officer?</p> <p>6 MS. HETZEL: Object to the form.</p> <p>7 <b>A. I have no idea.</b></p> <p>8 Q. Have you ever looked at the</p> <p>9 statistics to see per capita the number of coal</p> <p>10 miners that encounter dangerous or</p> <p>11 life-threatening injury as opposed to a police</p> <p>12 officer?</p> <p>13 MS. HETZEL: Object to the form.</p> <p>14 <b>A. No, I haven't.</b></p> <p>15 Q. What is it about your current job</p> <p>16 that you like better than being a correctional</p> <p>17 officer?</p> <p>18 <b>A. The hands-on work and physical labor.</b></p> <p>19 Q. Do you feel like you're contributing</p> <p>20 to public safety as a coal miner in the same way</p> <p>21 that you were as a correctional officer?</p> <p>22 MS. HETZEL: Object to the form.</p> <p>23 <b>A. Not personal safety, but I'm a</b></p> | <p style="text-align: right;">Page 44</p> <p>1 did you regularly work overtime?</p> <p>2 <b>A. Yes.</b></p> <p>3 Q. Do you know on average how many</p> <p>4 overtime hours you worked per week?</p> <p>5 <b>A. I have no idea.</b></p> <p>6 Q. Do you think you worked at least</p> <p>7 fifty hours per week?</p> <p>8 <b>A. Fifty hours of overtime per week?</b></p> <p>9 Q. No. Total.</p> <p>10 <b>A. Total? I'm sure I did.</b></p> <p>11 Q. Do you think you worked at least</p> <p>12 sixty hours total per week?</p> <p>13 <b>A. Depending on the week.</b></p> <p>14 Q. Sometimes you did, though?</p> <p>15 <b>A. Possibly.</b></p> <p>16 Q. Do you think you ever worked seventy</p> <p>17 hours a week?</p> <p>18 <b>A. I have no idea.</b></p> <p>19 Q. Is it possible that you would have?</p> <p>20 <b>A. There's a very slight chance.</b></p> <p>21 Q. And how would you describe the</p> <p>22 benefits package that you received as a</p> <p>23 correctional officer?</p>   |

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| <p style="text-align: right;">Page 277</p> <p>1 told me to step in first, and then Speak, O'Neal,</p> <p>2 McLemore. When I go in, Zackery Speak told me to</p> <p>3 face the wall while they shut my cell down.</p> <p>4 After that, then he told me to stay facing</p> <p>5 straight. That when he hit me in the side of my</p> <p>6 face, that when McLemore hit me in my back. That</p> <p>7 cast a burst to come out. They started jumping</p> <p>8 on me real bad. That cost blood to go</p> <p>9 everywhere.</p> <p>10 Q. Okay. That's good. Do you recall</p> <p>11 this incident?</p> <p>12 A. No.</p> <p>13 Q. Do you dispute what happened even</p> <p>14 though you don't remember it?</p> <p>15 A. Yeah, I mean, I dispute his</p> <p>16 allegations. I do remember the inmate. He was</p> <p>17 working for me in the kitchen when I quit.</p> <p>18 Q. When you did what?</p> <p>19 A. When I left the department.</p> <p>20 Q. He just made this story up as well?</p> <p>21 A. I'm -- there may have been an</p> <p>22 incident, but I'm not sure about the -- I don't</p> <p>23 remember the incident.</p> | <p style="text-align: right;">Page 279</p> <p>1 correctional officer, right?</p> <p>2 A. That was one of my dreams, yes. Some</p> <p>3 type of law enforcement.</p> <p>4 Q. You gave up on that dream?</p> <p>5 A. Yes. I moved on to other dreams.</p> <p>6 Q. Such as what?</p> <p>7 A. Coal mining.</p> <p>8 Q. Do you remember what date -- what was</p> <p>9 your last date of employment with the Department</p> <p>10 of Corrections?</p> <p>11 A. It was either January or February of</p> <p>12 this year.</p> <p>13 Q. Let me mark this personnel file as</p> <p>14 Plaintiff's Exhibit 4.</p> <p>15 (Plaintiff's Exhibit 4 was marked for</p> <p>16 identification and a copy of same is attached</p> <p>17 hereto.)</p> <p>18 Q. Do you recognize this letter from</p> <p>19 your personnel file?</p> <p>20 A. Yes.</p> <p>21 Q. Did you write that letter?</p> <p>22 A. Yes, I did.</p> <p>23 Q. What is it? What does it state?</p>   |
| <p style="text-align: right;">Page 278</p> <p>1 Q. Okay.</p> <p>2 MR. RICE: All right. Let's take a</p> <p>3 five-minute break.</p> <p>4 VIDEOGRAPHER: We'll go off the</p> <p>5 record. The time is 1:35 p.m.</p> <p>6 (Whereupon, a brief recess was</p> <p>7 taken.)</p> <p>8 VIDEOGRAPHER: We'll go back on the</p> <p>9 record. The time is 1:42 p.m.</p> <p>10 Q. (BY MR. RICE:) All right, Mr.</p> <p>11 McLemore. You said you're no longer employed</p> <p>12 with the Department of Corrections, right?</p> <p>13 A. No, sir.</p> <p>14 Q. Why not?</p> <p>15 A. I took a job where I would be home</p> <p>16 more.</p> <p>17 Q. You took a job where you would be</p> <p>18 home more?</p> <p>19 A. Yes.</p> <p>20 Q. That's the only reason?</p> <p>21 A. Yes.</p> <p>22 Q. Earlier you stated that when you were</p> <p>23 a kid, you wanted to grow up and be a</p>  | <p style="text-align: right;">Page 280</p> <p>1 A. This is my resignation letter.</p> <p>2 Q. And what does it say was your</p> <p>3 effective date of your resignation?</p> <p>4 A. February 23rd of '21.</p> <p>5 Q. Okay. And in that resignation</p> <p>6 letter, did you say you were leaving your job so</p> <p>7 you could have more time with your family?</p> <p>8 A. Yes, I did.</p> <p>9 Q. And is your testimony today that</p> <p>10 there were no other factors that contributed to</p> <p>11 your decision to leave your employment with the</p> <p>12 Department of Corrections?</p> <p>13 A. Yes, that's correct.</p> <p>14 Q. The dangerous work environment didn't</p> <p>15 have anything to do with it?</p> <p>16 A. Of course it had an extent to do with</p> <p>17 it. But, I mean, everything is dangerous.</p> <p>18 Q. But you left your quote/unquote</p> <p>19 dangerous job for a more dangerous job, didn't</p> <p>20 you?</p> <p>21 A. No. The job that I left for was</p> <p>22 building modular homes.</p> <p>23 Q. Okay. What happened with that job?</p> |



EXHIBIT C

# **Deposition of Joe Binder**

November 4, 2021

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



866.993.0207

[info@citedepos.com](mailto:info@citedepos.com)

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watch?v=5brxqM6Vubl](https://www.youtube.com/watch?v=5brxqM6Vubl)

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| <p>Page 1</p> <p>1 IN THE UNITED STATES DISTRICT COURT</p> <p>2 FOR THE NORTHERN DISTRICT OF ALABAMA</p> <p>3 SOUTHERN DIVISION</p> <p>4</p> <p>5 CIVIL ACTION NUMBER: 2:19-cv-00899-LCS-SGC</p> <p>6</p> <p>7 DEMARCUS COLEMAN,</p> <p>8 Plaintiff,</p> <p>9 vs.</p> <p>10 CORRECTIONAL OFFICER ZACKERY MCLEMORE, ET AL.,</p> <p>11 Defendants.</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16 VIDEOTAPED DEPOSITION</p> <p>17 OF</p> <p>18 JOE BINDER</p> <p>19 November 4, 2021</p> <p>20</p> <p>21</p> <p>22</p> <p>23 REPORTED BY: HOLLY M. HYATT, CCR</p>   | <p>Page 3</p> <p>1 STIPULATIONS</p> <p>2 (Continued)</p> <p>3</p> <p>4 IT IS FURTHER STIPULATED AND AGREED that it</p> <p>5 shall not be necessary for any objections except as</p> <p>6 to form or leading questions, and that counsel for</p> <p>7 the parties may make objections and assign grounds at</p> <p>8 the time of the trial, or at the time said deposition</p> <p>9 is offered in evidence or prior thereto.</p> <p>10</p> <p>11 IT IS FURTHER STIPULATED AND AGREED that</p> <p>12 the notice of filing of the deposition by the</p> <p>13 Commissioner is waived.</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p>        |
| <p>Page 2</p> <p>1 STIPULATIONS</p> <p>2</p> <p>3 IT IS STIPULATED AND AGREED by and between</p> <p>4 the parties through their respective counsel, that</p> <p>5 the deposition of JOE BINDER may be taken before</p> <p>6 Holly M. Hyatt, Commissioner, at the offices of The</p> <p>7 Rice Firm, LLC, 115 Richard Arrington, Jr. Boulevard</p> <p>8 North, Birmingham, Alabama, on November 4, 2021.</p> <p>9</p> <p>10 IT IS FURTHER STIPULATED AND AGREED that</p> <p>11 the signature to and the reading of the deposition by</p> <p>12 the witness is waived, the deposition to have the</p> <p>13 same force and effect as if full compliance had been</p> <p>14 had with all laws and rules of Court relating to the</p> <p>15 taking of depositions.</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> | <p>Page 4</p> <p>1 APPEARANCES</p> <p>2</p> <p>3 APPEARING ON BEHALF OF THE PLAINTIFF:</p> <p>4</p> <p>5 The Rice Firm, LLC</p> <p>6 Mr. Richard A. Rice</p> <p>7 115 Richard Arrington Jr. Boulevard North</p> <p>8 Birmingham, Alabama 35203</p> <p>9 (205) 618-8733</p> <p>10 rrice@rice-lawfirm.com</p> <p>11</p> <p>12 APPEARING ON BEHALF OF THE DEFENDANTS:</p> <p>13</p> <p>14 Office of the Attorney General</p> <p>15 Mr. J. Matt Bledsoe</p> <p>16 State of Alabama</p> <p>17 501 Washington Avenue</p> <p>18 Montgomery, Alabama 36130</p> <p>19 {334} 242-7300</p> <p>20 matt.bledsoe@AlabamaAG.gov</p> <p>21</p> <p>22 ALSO PRESENT:</p> <p>23 Mr. Taylor Holland, Videographer</p> |

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| <p>Page 5</p> <p>1 INDEX</p> <p>2 PAGE:</p> <p>3</p> <p>4 INDEX OF EXAMINATIONS</p> <p>5</p> <p>6 Examination By Mr. Rice 7</p> <p>7</p> <p>8 INDEX OF EXHIBITS</p> <p>9</p> <p>10 Plaintiff's Exhibit 1 Personnel File 94</p> <p>11 Plaintiff's Exhibit 2 Aerial Photograph 126</p> <p>12 Plaintiff's Exhibit 3 Drawing 132</p> <p>13 Plaintiff's Exhibit 4 Drawing 150</p> <p>14 Plaintiff's Exhibit 5 Incident Report 162</p> <p>15 Plaintiff's Exhibit 6 Affidavit of Binder 162</p> <p>16 Plaintiff's Exhibit 7 Use of Force Report 175</p> <p>17 Plaintiff's Exhibit 8 Knabenshue Complaint 193</p> <p>18 Plaintiff's Exhibit 9 Wilson Complaint 206</p> <p>19 Plaintiff's Exhibit 10 Hill Complaint 208</p> <p>20 Plaintiff's Exhibit 11 Stout Complaint 214</p> <p>21 Plaintiff's Exhibit 12 King Complaint 219</p> <p>22 Plaintiff's Exhibit 13 Gregory Hill 223</p> <p>23 Complaint</p>  | <p>Page 7</p> <p>1 MR. BLEDSOE: Matt Bledsoe on behalf of</p> <p>2 the defendants.</p> <p>3 THE VIDEOGRAPHER: All right. And will</p> <p>4 the court reporter please administer the oath to the</p> <p>5 witness?</p> <p>6</p> <p>7 JOE BINDER,</p> <p>8 being first duly sworn, was examined and testified as</p> <p>9 follows:</p> <p>10</p> <p>11 THE COURT REPORTER: Usual</p> <p>12 stipulations?</p> <p>13 MR. RICE: It's fine with me.</p> <p>14 MR. BLEDSOE: Yes.</p> <p>15</p> <p>16 EXAMINATION BY MR. RICE:</p> <p>17 Q. All right. Good morning, Mr. Binder.</p> <p>18 Could you please state your full name for the record?</p> <p>19 A. Joe L. Binder.</p> <p>20 Q. What does the L stand for?</p> <p>21 A. Initial.</p> <p>22 Q. I know, but what is your middle name,</p> <p>23 sir?</p>   |
| <p>Page 6</p> <p>1 I, Holly M. Hyatt, CCR, a Court Reporter</p> <p>2 and Notary Public of the State of Alabama, acting as</p> <p>3 Commissioner, do certify that on this date, as</p> <p>4 provided by the Alabama Rules of Civil Procedure and</p> <p>5 the foregoing stipulation of counsel, there came</p> <p>6 before me at the offices of The Rice Firm, LLC, 115</p> <p>7 Richard Arrington, Jr. Boulevard North, Birmingham,</p> <p>8 Alabama, on November 4, 2021, beginning at 9:21 a.m.,</p> <p>9 JOE BINDER, witness in the above cause for oral</p> <p>10 examination, whereupon the following proceedings were</p> <p>11 had:</p> <p>12 THE VIDEOGRAPHER: All right. Good</p> <p>13 morning. Today is November 4th, 2021. The time is</p> <p>14 9:21 a.m. My name is Taylor Holland. I'm here on</p> <p>15 behalf of Cite Court Reporting of Montgomery,</p> <p>16 Alabama.</p> <p>17 This is the deposition of</p> <p>18 Mr. Joe Binder which was noticed by attorney Richard</p> <p>19 Rice for the case Coleman v. McLemore, et al.</p> <p>20 Counsel, please identify yourselves for</p> <p>21 the record starting with the plaintiff.</p> <p>22 MR. RICE: Richard Rice on behalf of</p> <p>23 the plaintiff, Demarcus Coleman.</p> | <p>Page 8</p> <p>1 A. L.</p> <p>2 Q. L? Okay. Can you spell it?</p> <p>3 A. L. Initial. That's it. Just</p> <p>4 initial.</p> <p>5 Q. I know, but you're not going to state</p> <p>6 your full --</p> <p>7 A. Oh, I did.</p> <p>8 Q. -- first name?</p> <p>9 A. I did. Joe.</p> <p>10 Oh, you want me to spell it. J-O-E,</p> <p>11 middle initial L, last name Binder, B-I-N-D-E-R.</p> <p>12 That's the truth.</p> <p>13 Q. Well, I understand that you</p> <p>14 want -- your attorney told me that you want me to get</p> <p>15 you out of here by 2:00 o'clock.</p> <p>16 A. Right.</p> <p>17 Q. And we already had a bit of a delay.</p> <p>18 It's 9:22.</p> <p>19 A. Uh-huh.</p> <p>20 Q. Okay. And I have an obligation to</p> <p>21 represent my client's interest --</p> <p>22 A. Uh-huh.</p> <p>23 Q. -- just like Mr. Bledsoe has a</p> |

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| <p>Page 53</p> <p>1 <b>Next time it's going to be put on paper which means</b><br/> 2 <b>that it'll be written counsel.</b><br/> 3 Q. And if the problem persists beyond that<br/> 4 written counseling, then what happens then?<br/> 5 <b>A. It's called progressive discipline.</b><br/> 6 <b>It goes to the next level.</b><br/> 7 Q. What's the next level?<br/> 8 <b>A. The next level will be a reprimand.</b><br/> 9 <b>And then if you keep doing that after so many</b><br/> 10 <b>times, it will go to maybe a day suspension.</b><br/> 11 Q. And when were you promoted to sergeant?<br/> 12 You said 22 years after you started.<br/> 13 What -- around what year was that?<br/> 14 <b>A. March '20, I believe. March --</b><br/> 15 <b>March, April.</b><br/> 16 Q. Of 2020?<br/> 17 <b>A. Right.</b><br/> 18 Q. And what type of criteria are<br/> 19 considered for a promotion?<br/> 20 <b>A. I have no write-ups. Take the test,</b><br/> 21 <b>be in good standards with APOST.</b><br/> 22 Q. Can you tell me a -- a little bit about<br/> 23 the test that you had to take to be promoted?</p> | <p>Page 55</p> <p>1 Q. Do you think that was a problem that<br/> 2 you were required to work overtime?<br/> 3 <b>A. Well, if you a team player -- like</b><br/> 4 <b>with me, I'm a team player. If they ask me, I'm</b><br/> 5 <b>coming. If another officer got something they need</b><br/> 6 <b>to do, I'm coming.</b><br/> 7 Q. So your loyalty was to your colleagues<br/> 8 and the other officers. You wanted to be there for<br/> 9 them?<br/> 10 <b>A. No, the loyalty was to the State.</b><br/> 11 <b>The State needed me. If I don't come and the other</b><br/> 12 <b>officer don't come, who is going to be on the</b><br/> 13 <b>shift?</b><br/> 14 Q. Do you think the State showed that same<br/> 15 type of loyalty to you?<br/> 16 <b>A. No.</b><br/> 17 Q. How does that make you feel?<br/> 18 <b>A. Still have to come to work.</b><br/> 19 Q. I know. But how does it make you feel?<br/> 20 <b>A. Make me feel pissed sometime. But</b><br/> 21 <b>still got to have a job.</b><br/> 22 Q. Do you feel taken advantage of?<br/> 23 <b>A. No. I don't. Because I've been</b></p>      |
| <p>Page 54</p> <p>1 <b>A. It's a written exam; A, B, C, D,</b><br/> 2 <b>mathematical, that's pretty much it.</b><br/> 3 Q. And so you need to be knowledgeable of<br/> 4 the ADOC policies and regulations?<br/> 5 <b>A. Yes.</b><br/> 6 Q. Okay. Do you recall what your base<br/> 7 salary was as a correctional officer?<br/> 8 <b>A. As a correctional officer?</b><br/> 9 Q. Yes, sir.<br/> 10 <b>A. I'm thinking 49, 48,000.</b><br/> 11 Q. Uh-huh. And how would you describe the<br/> 12 benefits package?<br/> 13 <b>A. It was -- it was decent.</b><br/> 14 Q. And what type of raise did you receive<br/> 15 upon becoming a sergeant?<br/> 16 <b>A. I think it was maybe about a 5 or</b><br/> 17 <b>\$6,000 raise.</b><br/> 18 Q. How much overtime did you typically<br/> 19 work?<br/> 20 <b>A. 25 a week.</b><br/> 21 Q. And you said you really didn't have a<br/> 22 choice in that, did you?<br/> 23 <b>A. Not really.</b></p>   | <p>Page 56</p> <p>1 <b>working it for so long -- working it so long and</b><br/> 2 <b>this is what I been doing for so long. So say you</b><br/> 3 <b>come -- need to come in, I'm coming in, but at the</b><br/> 4 <b>same --</b><br/> 5 Q. So --<br/> 6 <b>A. Say again?</b><br/> 7 Q. I didn't mean to interrupt you. You go<br/> 8 ahead.<br/> 9 <b>A. I'm just saying, you know, if you</b><br/> 10 <b>don't come to work, you put more pressure on the</b><br/> 11 <b>rest of the shift. And as a team, that's what</b><br/> 12 <b>needs to take place.</b><br/> 13 Q. So do you think this was a burden<br/> 14 that's your burden to carry and you're just going to<br/> 15 do what you have to do?<br/> 16 <b>A. I've been doing it for 22, 23 years.</b><br/> 17 Q. Can you tell me about some of the<br/> 18 training you received when you first started as a<br/> 19 correctional officer?<br/> 20 <b>A. Welcomes training, medical training,</b><br/> 21 <b>the use of force -- lots more training. Don't</b><br/> 22 <b>remember it.</b><br/> 23 Q. Uh-huh. And what was the last training</p> |

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|--|---|
| <p>Page 165</p> <p>1 <b>and assisted to his feet. Inmate Coleman was</b></p> <p>2 <b>escorted to the infirmary for medical attention and</b></p> <p>3 <b>decontamination."</b></p> <p>4 Q. That's your affidavit?</p> <p>5 <b>A. Yeah.</b></p> <p>6 Q. You wrote that?</p> <p>7 <b>A. Uh-huh.</b></p> <p>8 Q. Is that the same thing you just told me</p> <p>9 today?</p> <p>10 <b>A. Pretty much.</b></p> <p>11 Q. Pretty much but not exactly, right?</p> <p>12 <b>A. Correct.</b></p> <p>13 Q. Okay. And you said that you -- you</p> <p>14 noticed that Coleman was in an aggressive stance?</p> <p>15 <b>A. Right.</b></p> <p>16 Q. What does that mean?</p> <p>17 <b>A. That means standing in a box stance.</b></p> <p>18 Q. A box stance?</p> <p>19 <b>A. Like shoulder -- shoulder</b></p> <p>20 <b>width -- feet shoulder-width apart.</b></p> <p>21 Q. Do you feel threatened if you see a man</p> <p>22 standing in front of you with his feet under his</p> <p>23 shoulders?</p>  | <p>Page 167</p> <p>1 <b>cell, I would have never came out the cell.</b></p> <p>2 Q. I know. But I -- don't you -- aren't</p> <p>3 you saying two different things at one time right</p> <p>4 now?</p> <p>5 Because the reason why I'm asking you</p> <p>6 that question is this, you said he acted on it. How</p> <p>7 did he act on what he was saying?</p> <p>8 <b>A. He attempted to swing.</b></p> <p>9 Q. He attempted to swing first before any</p> <p>10 force was used against him?</p> <p>11 <b>A. Right.</b></p> <p>12 Q. That's not what you said, though, is</p> <p>13 it?</p> <p>14 <b>A. Yeah.</b></p> <p>15 Q. And when he attempted to swing on him,</p> <p>16 how close was he to McLemore at that point?</p> <p>17 <b>A. McLemore was standing in front of the</b></p> <p>18 <b>door --</b></p> <p>19 Q. And he swung at --</p> <p>20 <b>A. And the door -- the door -- McLemore</b></p> <p>21 <b>like this here (indicating), and he tried to swing</b></p> <p>22 <b>on Moore but Moore would -- I mean, McLemore was</b></p> <p>23 <b>still in front of the door at the two and a half --</b></p> |
| <p>Page 166</p> <p>1 <b>A. Yeah. If he's standing in boxer</b></p> <p>2 <b>stand with his hands clenched and making the -- the</b></p> <p>3 <b>audible things that he was speaking, yes.</b></p> <p>4 Q. Was it -- was those audible</p> <p>5 things -- you consider those things he was speaking</p> <p>6 to be a threat or to be threatening?</p> <p>7 <b>A. Well, he was making a threat towards</b></p> <p>8 <b>an officer.</b></p> <p>9 Q. And you took him seriously at that</p> <p>10 point where he says he's going to -- he wants</p> <p>11 to -- wanted the white boy one-on-one?</p> <p>12 <b>A. I kind of thought it was -- I kind of</b></p> <p>13 <b>thought he was crazy.</b></p> <p>14 Q. Because Big G was there too, right?</p> <p>15 <b>A. Right. He was there too.</b></p> <p>16 Q. And you were there too?</p> <p>17 <b>A. I was there.</b></p> <p>18 Q. Under what circumstances would you</p> <p>19 allow an inmate to challenge an officer to a</p> <p>20 one-on-one fight?</p> <p>21 <b>A. It wasn't that it was allowed, it was</b></p> <p>22 <b>something that he acted on. Because if I was put</b></p> <p>23 <b>in his position and they told me to get back in the</b></p> | <p>Page 168</p> <p>1 <b>you know, the swing.</b></p> <p>2 Q. Uh-huh.</p> <p>3 <b>A. Big G would have been to his left. I</b></p> <p>4 <b>would have been to his left.</b></p> <p>5 Q. He swung and he missed?</p> <p>6 <b>A. I don't know if he connected or not.</b></p> <p>7 Q. Yeah. Because in your statement, you</p> <p>8 said he -- he attempted to swing on Officer McLemore?</p> <p>9 <b>A. Right. But I say, I don't know if he</b></p> <p>10 <b>connected or not.</b></p> <p>11 Q. And when you say attempted to swing, it</p> <p>12 kind -- it could mean different things if I'm really</p> <p>13 just thinking about it because --</p> <p>14 <b>A. He went through the motion.</b></p> <p>15 Q. So that's not an attempted swing. It</p> <p>16 is a swing then, right? It's a swing and a miss?</p> <p>17 <b>A. Attempted swing. Okay.</b></p> <p>18 Q. Is that right?</p> <p>19 <b>A. Yeah.</b></p> <p>20 Q. So he did swing?</p> <p>21 <b>A. Right.</b></p> <p>22 Q. But he didn't make contact?</p> <p>23 <b>A. Right. But that don't mean it wasn't</b></p>   |

EXHIBIT D

# **Deposition of Shannon Caldwell**

February 8, 2022

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



866.993.0207  
info@citedepos.com  
www.citedepos.com  
<https://vimeo.com/68855512/73df9826bb>



Shannon Caldwell

2/8/2022

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IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

CASE NUMBER: 2:19-cv-00899-LSC-SGC

DEMARCUS COLEMAN,

Plaintiff,

vs.

CORRECTIONAL OFFICER ZACHARY MCLEMORE, et al.,  
Defendants.

VIDEOTAPED ZOOM DEPOSITION

OF

SHANNON CALDWELL

February 8, 2022

REPORTED BY: HOLLY M. HYATT, CCR

Shannon Caldwell

2/8/2022

2

1 S T I P U L A T I O N S

2

3 IT IS STIPULATED AND AGREED by and between  
4 the parties through their respective counsel, that  
5 the deposition of SHANNON CALDWELL may be taken  
6 before Holly M. Hyatt, Commissioner, via Zoom  
7 Videoconference from various locations in Alabama on  
8 February 8, 2022.

9

10 IT IS FURTHER STIPULATED AND AGREED that  
11 the signature to and the reading of the deposition by  
12 the witness is waived, the deposition to have the  
13 same force and effect as if full compliance had been  
14 had with all laws and rules of Court relating to the  
15 taking of depositions.

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Shannon Caldwell

2/8/2022

3

S T I P U L A T I O N S

(Continued)

IT IS FURTHER STIPULATED AND AGREED that it shall not be necessary for any objections except as to form or leading questions, and that counsel for the parties may make objections and assign grounds at the time of the trial, or at the time said deposition is offered in evidence or prior thereto.

IT IS FURTHER STIPULATED AND AGREED that the notice of filing of the deposition by the Commissioner is waived.

Cite, LLC

Shannon Caldwell

2/8/2022

4

A P P E A R A N C E S

APPEARING ON BEHALF OF THE PLAINTIFF:

The Rice Firm, LLC  
Mr. Richard A. Rice  
115 Richard Arrington Jr. Boulevard North  
Birmingham, Alabama 35203  
(205) 618-8733  
rrice@rice-lawfirm.com

APPEARING ON BEHALF OF THE DEFENDANTS:

Office of the Attorney General  
Mr. J. Matt Bledsoe  
State of Alabama  
501 Washington Avenue  
Montgomery, Alabama 36130  
{334} 242-7300  
matt.bledsoe@AlabamaAG.gov

ALSO PRESENT:

Mr. Taylor Holland, Videographer

Cite, LLC

Shannon Caldwell

2/8/2022

5

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\*Exhibit 6 was not mentioned or marked.

Shannon Caldwell

2/8/2022

6

1 I, Holly M. Hyatt, CCR, a Court Reporter  
2 and Notary Public of the State of Alabama, acting as  
3 Commissioner, do certify that on this date, as  
4 provided by the Alabama Rules of Civil Procedure and  
5 the foregoing stipulation of counsel, there came  
6 before me via Zoom videoconference from various  
7 locations in Alabama on February 8, 2022, beginning  
8 at 1:52 p.m., SHANNON CALDWELL, witness in the above  
9 cause for oral examination, whereupon the following  
10 proceedings were had:

11 THE VIDEOGRAPHER: All right. We're  
12 gonna go on the record. The date is February 8th,  
13 2022. The time is 1:52 p.m. Central standard.

14 My name is Taylor Holland. I'm here on  
15 behalf of Cite Court Reporting of Montgomery,  
16 Alabama. This is the deposition of Mr. Shannon  
17 Caldwell, which was noticed by attorney Richard Rice  
18 for the case Coleman V McLemore, et al.

19 Counsel, please identify yourselves for  
20 the record starting with the plaintiff.

21 MR. RICE: Richard Rice for the  
22 plaintiff.

23 MR. BLEDSOE: Matt Bledsoe for the

Shannon Caldwell

2/8/2022

7

1 defendants, Binder, McLemore, and Gadson.

2 THE VIDEOGRAPHER: Thank you.

3 And will the court reporter please  
4 administer the oath to the witness?

5  
6 SHANNON CALDWELL,  
7 having been first duly sworn, was examined and  
8 testified as follows:

9  
10 THE COURT REPORTER: Usual  
11 stipulations?

12 MR. RICE: Yes.

13 MR. BLEDSOE: Yes.

14  
15 EXAMINATION BY MR. RICE:

16 Q. Okay. Captain Caldwell -- is it  
17 captain?

18 A. Yes, sir.

19 Q. Okay. Thank you. My name is Richard  
20 Rice. I'm an attorney for DeMarcus Coleman. And I  
21 guess are you the only person in the room right now?

22 A. I am. I am.

23 Q. Okay. Do you mind removing your mask,

Shannon Caldwell

2/8/2022

10

1 that you followed to become a correctional officer.

2 A. Needed a job, put an application in  
3 because my cousin said they was hiring, and I been  
4 here ever since.

5 Q. Okay. And when did you start?

6 A. September 16th, 2002.

7 Q. Okay. And why did you want to become a  
8 correctional officer?

9 A. I needed a job.

10 Q. How much longer do you plan to work for  
11 the Department of Corrections?

12 A. Five years.

13 Q. And why five years?

14 A. Because I got 20 years now, and I can  
15 right retire with 25 years retirement.

16 Q. Okay. What are you planning to do  
17 next?

18 A. I don't know.

19 Q. Okay. How many other prisons have  
20 you -- how many prisons have you been assigned to?

21 A. Four.

22 Q. Okay. Tell me what prisons.

23 A. St. Clair.



Shannon Caldwell

2/8/2022

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1 second paragraph as well. Do you agree with that?

2 A. April 15th, correct.

3 Q. Okay. April 15th. Okay. And then it  
4 says that a month later, May 15th, 2019, at  
5 10:08 p.m., I guess were you -- you were there in  
6 your office at that time, and that's when you  
7 determined that the use of force was justified and  
8 reasonable; is that right?

9 A. Yes, sir. It's not finished. That's  
10 when the investigation was completed, and I was  
11 able to put the information into the system.

12 Q. And do you know when you started the  
13 investigation?

14 A. I -- I can't say exactly, but it was  
15 probably two days before it was inputted to make  
16 sure I got everybody seen. So no -- so probably  
17 the 13th I started it.

18 Q. You probably started the investigation  
19 on May 13th?

20 A. That's what I'm saying, yeah.

21 Q. So you waited almost 30 days to start  
22 the investigation, and then the investigation lasted  
23 two days, right?

1 MR. BLEDSOE: Object to the form.

2 A. You say I waited 30 -- that's date I  
3 got to this incident report to deal with this use  
4 of force.

5 Q. (BY MR. RICE:) And when I say when did  
6 you start the investigation, when did you first begin  
7 to speak to witnesses, speak to the officer, speak to  
8 the inmate? When did you start that process?

9 A. It was probably, like I said, on May  
10 the 13th, probably two days before this was  
11 inputted into the system. I don't know exactly.

12 Q. Why do you say it was probably  
13 May 13th?

14 A. Because like I said, you know,  
15 just -- justifying just saying -- just saying, hey,  
16 probably two days to take care of an incident  
17 report, just to make sure I've got the inmates and  
18 the officers to my office to make sure I've seen  
19 everybody.

20 Because I don't know if the officer  
21 was off. I don't know if they was at work that  
22 day, off that day, to make sure that I got to  
23 everybody, so it probably would take two days to

Shannon Caldwell

2/8/2022

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1 make sure that everybody involved with the incident  
2 was seen.

3 Q. Why would you wait until May 13 to  
4 investigate an incident that occurred on April 15th?

5 A. Probably because I had other details  
6 to do during that time. I mean it -- you know, it  
7 just fell on that time. That's when I got to that  
8 on the priority list.

9 You know, I had this use of force  
10 needed to be conducted, and I got to it at that  
11 time.

12 Q. It wasn't really a priority for you, is  
13 that what you're telling me?

14 A. That's not what I --

15 MR. BLEDSOE: Object to the form.

16 A. What I'm saying is that things go on  
17 at the institution and it may be some other use of  
18 force that came before that one. And also, that we  
19 have other things that's going on at the  
20 institution where I wasn't able to get to  
21 the -- that use of force at the time.

22 Q. (BY MR. RICE:) And do you -- in your  
23 opinion, do you think that you may be able to conduct

EXHIBIT E

# **Deposition of George Adams**

February 8, 2022

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



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[https://vimeo.com/  
688542232/7eb3b9023d](https://vimeo.com/688542232/7eb3b9023d)

George Adams

2/8/2022

1

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

CASE NUMBER: 2:19-cv-00899-LSC-SGC

DEMARCUS COLEMAN,

Plaintiff,

vs.

CORRECTIONAL OFFICER ZACHARY MCLEMORE, et al.,

Defendants.

VIDEOTAPED ZOOM DEPOSITION

OF

GEORGE ADAMS

February 8, 2022

REPORTED BY: HOLLY M. HYATT, CCR

Cite, LLC

George Adams

2/8/2022

2

## 1 S T I P U L A T I O N S

2

3 IT IS STIPULATED AND AGREED by and between  
4 the parties through their respective counsel, that  
5 the deposition of GEORGE ADAMS may be taken before  
6 Holly M. Hyatt, Commissioner, via Zoom  
7 Videoconference from various locations in Alabama on  
8 February 8, 2022.

9

10 IT IS FURTHER STIPULATED AND AGREED that  
11 the signature to and the reading of the deposition by  
12 the witness is waived, the deposition to have the  
13 same force and effect as if full compliance had been  
14 had with all laws and rules of Court relating to the  
15 taking of depositions.

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S T I P U L A T I O N S

(Continued)

IT IS FURTHER STIPULATED AND AGREED that it shall not be necessary for any objections except as to form or leading questions, and that counsel for the parties may make objections and assign grounds at the time of the trial, or at the time said deposition is offered in evidence or prior thereto.

IT IS FURTHER STIPULATED AND AGREED that the notice of filing of the deposition by the Commissioner is waived.



A P P E A R A N C E S

APPEARING ON BEHALF OF THE PLAINTIFF:

The Rice Firm, LLC  
Mr. Richard A. Rice  
115 Richard Arrington Jr. Boulevard North  
Birmingham, Alabama 35203  
(205) 618-8733  
rrice@rice-lawfirm.com

APPEARING ON BEHALF OF THE DEFENDANTS:

Office of the Attorney General  
Mr. J. Matt Bledsoe  
State of Alabama  
501 Washington Avenue  
Montgomery, Alabama 36130  
{334} 242-7300  
matt.bledsoe@AlabamaAG.gov

ALSO PRESENT:

Mr. Taylor Holland, Videographer

George Adams

2/8/2022

5

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George Adams

2/8/2022

6

1 I, Holly M. Hyatt, CCR, a Court Reporter  
2 and Notary Public of the State of Alabama, acting as  
3 Commissioner, do certify that on this date, as  
4 provided by the Alabama Rules of Civil Procedure and  
5 the foregoing stipulation of counsel, there came  
6 before me via Zoom videoconference from various  
7 locations in Alabama on February 8, 2022, beginning  
8 at 9:38 a.m., GEORGE ADAMS, witness in the above  
9 cause for oral examination, whereupon the following  
10 proceedings were had:

11 THE VIDEOGRAPHER: All right. We're  
12 gonna go on the record. The date is February 8th,  
13 2022. The time is 9:38 a.m. Central standard. My  
14 name is Taylor Holland. I'm here on behalf of Cite  
15 Court Reporting in Montgomery, Alabama.

16 This is the deposition of Mr. George  
17 Adams which was noticed by attorney Richard Rice for  
18 the case Coleman V McLemore, et al.

19 Counsel, please identify yourselves for  
20 the record starting with the plaintiff.

21 MR. RICE: Richard Rice on behalf of  
22 Mr. DeMarcus Coleman.

23 MR. BLEDSOE: Matt Bledsoe on behalf of

Cite, LLC

George Adams

2/8/2022

7

1 the defendants.

2 THE VIDEOGRAPHER: Thank you.

3 Will the court reporter please  
4 administer the oath to the witness?

5  
6 GEORGE ADAMS,  
7 being first duly sworn, was examined and testified as  
8 follows:

9  
10 THE COURT REPORTER: Usual  
11 stipulations?

12 MR. BLEDSOE: Yes.

13 MR. RICE: That's fine.

14  
15 EXAMINATION BY RICE:

16 Q. All right. Mr. Adams, my name is  
17 Richard Rice as I just stated, representing  
18 Mr. Coleman. Is this your first time participating  
19 in a deposition?

20 A. No.

21 Q. Okay. All right.

22 A. I mean, regarding --

23 Q. Go ahead.

George Adams

2/8/2022

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1 Q. Well, what about (audio cutout) -- did  
2 you know him?

3 THE REPORTER: I lost your question  
4 again, Mr. Rice.

5 Q. Chaplain, did you know Officer  
6 McLemore?

7 A. Yes.

8 Q. Did you have a personal relationship  
9 with him?

10 A. No. Other than just passing and  
11 sometimes going into the blocks when I conducted  
12 classes or so in there.

13 Q. Did Officer McLemore have any type of  
14 reputation that you were aware of?

15 MR. BLEDSOE: Object to the form.

16 A. Other than, yeah, hearing inmates say  
17 that, you know, he -- he was one of those  
18 individuals. Yeah.

19 Q. (BY MR. RICE:) "One of those  
20 individuals," that would be what, sir?

21 A. That may have used force.

22 Q. Used excessive force, was that -- was  
23 that what the inmates said?

George Adams

2/8/2022

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1 MR. BLEDSOE: Object to the form.

2 A. Yes, uh-huh.

3 Q. (BY MR. RICE:) And did you know  
4 Officer Binder?

5 A. Yes.

6 Q. And you stated that Officer Binder also  
7 had a reputation for using excessive force?

8 A. Yes.

9 Q. Did you know an Officer Speaks?

10 A. I -- I vaguely remember him. Speaks,  
11 Speaks, Speaks. I don't know that he was in  
12 the -- around long enough for me to -- I just can't  
13 picture him right now at the moment or recall him.

14 Q. Are you aware that Officer Gadson,  
15 Officer McLemore, and Binder have been sued numerous  
16 times for excessive force?

17 MR. BLEDSOE: Object to the form.

18 A. No.

19 Q. (BY MR. RICE:) Okay. Would it  
20 surprise you if I told you they were -- they have  
21 been sued numerous times for excessive force?

22 A. No.

23 Q. Have you ever heard of Officer Binder

EXHIBIT F

# **Deposition of David Bucher**

February 8, 2022

Coleman v. McLemore, et al.

2:19-cv-00899-LSC-SGC



866.993.0207  
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[https://vimeo.com/  
688551051/ca32f573b7](https://vimeo.com/688551051/ca32f573b7)



David Bucher

2/8/2022

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IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF ALABAMA  
SOUTHERN DIVISION

CASE NUMBER: 2:19-cv-00899-LSC-SGC

DEMARCUS COLEMAN,

Plaintiff,

vs.

CORRECTIONAL OFFICER ZACHARY MCLEMORE, et al.,

Defendants.

VIDEOTAPED ZOOM DEPOSITION

OF

DAVID BUCHER

February 8, 2022

REPORTED BY: HOLLY M. HYATT, CCR

David Bucher

2/8/2022

2

1 S T I P U L A T I O N S

2

3 IT IS STIPULATED AND AGREED by and between  
4 the parties through their respective counsel, that  
5 the deposition of DAVID BUCHER may be taken before  
6 Holly M. Hyatt, Commissioner, via Zoom  
7 Videoconference from various locations in Alabama on  
8 February 8, 2022.

9

10 IT IS FURTHER STIPULATED AND AGREED that  
11 the signature to and the reading of the deposition by  
12 the witness is waived, the deposition to have the  
13 same force and effect as if full compliance had been  
14 had with all laws and rules of Court relating to the  
15 taking of depositions.

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S T I P U L A T I O N S

(Continued)

IT IS FURTHER STIPULATED AND AGREED that it shall not be necessary for any objections except as to form or leading questions, and that counsel for the parties may make objections and assign grounds at the time of the trial, or at the time said deposition is offered in evidence or prior thereto.

IT IS FURTHER STIPULATED AND AGREED that the notice of filing of the deposition by the Commissioner is waived.

David Bucher

2/8/2022

4

A P P E A R A N C E S

APPEARING ON BEHALF OF THE PLAINTIFF:

The Rice Firm, LLC  
Mr. Richard A. Rice  
115 Richard Arrington Jr. Boulevard North  
Birmingham, Alabama 35203  
(205) 618-8733  
rrice@rice-lawfirm.com

APPEARING ON BEHALF OF THE DEFENDANTS:

Office of the Attorney General  
Mr. J. Matt Bledsoe  
State of Alabama  
501 Washington Avenue  
Montgomery, Alabama 36130  
{334} 242-7300  
matt.bledsoe@AlabamaAG.gov

ALSO PRESENT:

Mr. Taylor Holland, Videographer

Cite, LLC

David Bucher

2/8/2022

5

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David Bucher

2/8/2022

6

1 I, Holly M. Hyatt, CCR, a Court Reporter  
2 and Notary Public of the State of Alabama, acting as  
3 Commissioner, do certify that on this date, as  
4 provided by the Alabama Rules of Civil Procedure and  
5 the foregoing stipulation of counsel, there came  
6 before me via Zoom videoconference from various  
7 locations in Alabama on February 8, 2022, beginning  
8 at 11:35 a.m., DAVID BUCHER, witness in the above  
9 cause for oral examination, whereupon the following  
10 proceedings were had:

11 THE VIDEOGRAPHER: All right. We're  
12 going on the record. The date is February 8th,  
13 2022. The time is 11:35 a.m. Central standard. My  
14 name is Taylor Holland. I'm here on behalf of Cite  
15 Court Reporting in Montgomery, Alabama.

16 This is the deposition of Mr. David  
17 Bucher, which was noticed be attorney Richard Rice  
18 for the case Coleman V. McLemore, et al.

19 Counsel, please identify yourselves for  
20 the record starting with the plaintiff.

21 MR. RICE: Richard Rice on behalf of  
22 the plaintiff.

23 MR. BLEDSOE: Matt Bledsoe on behalf of

Cite, LLC

David Bucher

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7

1 the defendants.

2 THE VIDEOGRAPHER: Thank you. Will the  
3 court reporter please administer the oath to the  
4 witness?

5  
6 DAVID BUCHER,  
7 having been duly sworn, was examined and testified as  
8 follows:

9  
10 THE COURT REPORTER: Usual  
11 stipulations?

12 MR. RICE: Yes.

13 MR. BLEDSOE: Yes.

14  
15 EXAMINATION BY MR. RICE:

16 Q. Okay. Mr. Bucher, my name is Richard  
17 Rice. As I stated, I'm an attorney representing  
18 plaintiff DeMarcus Coleman who was formerly  
19 incarcerated with the Department of Corrections.

20 And he's filed a lawsuit against the  
21 Department of Corrections and several of their  
22 employees. And we have a -- I have a few questions  
23 for you today.

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1                   If you could first, please state your  
2 name for the record.

3           A.       David Bucher.

4           Q.       Okay. And are you currently taking any  
5 medication that will impact your ability to be honest  
6 or recall certain facts today?

7           A.       No. No, sir.

8           Q.       Okay. And could you tell me your date  
9 of birth?

10          A.       March 12, 1975.

11          Q.       Okay. And what city were you born?

12          A.       I was born in Lebonay [phonetic],  
13 Pennsylvania.

14          Q.       And just to take a step back, is this  
15 your first time participating in a deposition as a  
16 witness?

17          A.       Yes, sir.

18          Q.       Okay. So just some of the basic ground  
19 rules would be just one of us should be speaking at a  
20 time. We have a court reporter here who's  
21 transcribing everything.

22                   If you don't understand a question,  
23 just ask me to repeat it, and I'd be happy to do so.



1           A.           I -- there were some names that rose.  
2    You know, they -- I come from a farming background.  
3    The cream rises to the top. This is not a good  
4    cream though, but there were certain names that  
5    rose to the top of the list, yes.

6           Q.           Do you recall those names?

7           A.           I would prefer not to just throw them  
8    out here.

9           Q.           Okay. Then what about Roger Gadson?

10          A.           I have a good working relationship  
11   with Mr. Gadson.

12          Q.           Are you aware folks referring to Roger  
13   Gadson as Big G?

14          A.           I have called him that myself.

15          Q.           And would it be safe to say Big G had a  
16   reputation of using force and sometimes excessive  
17   force?

18                       MR. BLEDSOE: Object to the form.

19          A.           He does have a reputation for that.

20          Q.           (BY MR. RICE:) What about Officer  
21   McLemore?

22          A.           I have --

23          Q.           Do you know --

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1           A.           I have a good working relationship  
2 with Officer McLemore.

3           Q.           Okay. And does Officer McLemore have a  
4 reputation for using excessive force?

5                       MR. BLEDSOE: Object to the form.

6           A.           I have been told by inmates that he  
7 does have that reputation. I have never witnessed  
8 it though.

9           Q.           (BY MR. RICE:) And Officer Binder.  
10 Are you aware of Officer Binder having a reputation  
11 for using excessive force?

12                      MR. BLEDSOE: Object to the form.

13           A.           Officer Binder from my knowledge over  
14 the years would be more on the de -- verbal  
15 derogatory side. He's just a little man.  
16 He's -- he's a small man like me, but -- but he did  
17 not have a good reputation among the inmates. No,  
18 he did not.

19           Q.           (BY MR. RICE:) And Officer Binder was  
20 in a supervisory role, right?

21           A.           Yes. He was a sergeant.

22           Q.           He was a sergeant. There we go.

23           A.           Yes.

1 do remember is they might have been called the  
2 crew. But the kludge crew I do not remember. No  
3 one ever told me that specifically.

4 Q. And do you know whether or not --  
5 Go ahead.

6 A. I don't know if you were getting to  
7 just plain crew or not, but I think I do remember  
8 hearing something about the crew.

9 Q. Okay. All right.

10 A. So...

11 Q. Do you know whether or not the  
12 Department of Corrections provides any type of  
13 support to officers struggling with mental health  
14 issues?

15 A. I think it is available. I don't  
16 know any specifics -- yeah. I believe it is  
17 available. And there is -- you may have heard  
18 something about the CISM Committee, critical  
19 incident stress management.

20 There are a number of different staff  
21 members on that committee that would be helpful to  
22 things like this. But -- yes. I -- I think mental  
23 health treatment would be available. Whether it is

EXHIBIT G

Deposition link: <https://vimeo.com/688203583/5be5e106fb>

No transcript available.